



राजकीय स्नातकोत्तर महाविद्यालय

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CGPA 2.85

Action to be Taken Based on Teacher's Feedback (2023-24)

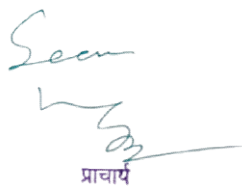
This report outlines actions based on the Teacher's Feedback Form, aiming to improve faculty satisfaction and college functioning.

Key Feedback Areas & Proposed Actions:

- **Administration Support:** Improve communication through regular meetings and clear channels (email, online platform). Implement a system for tracking faculty concerns.
- **Timeliness of Payments:** Ensure timely submission of the bills to the treasury.
- **Work Environment:** Foster a positive atmosphere through social events and team-building. Conduct a resource audit and prioritize facility maintenance/upgrades.
- **Professional Development:** Conduct a needs assessment, organize relevant workshops and training, explore external partnerships, and provide financial support for conferences.
- **Recognition & Support:** Establish a formal recognition system (awards, public acknowledgment), and offer opportunities for faculty to showcase their work.
- **Facilities & Resources:** Upgrade classroom technology, expand library resources (physical & digital), improve ICT support, and ensure facility maintenance.
- **Grievance Handling:** Establish a clear grievance mechanism, ensure faculty awareness of the procedure, train grievance handlers, and maintain confidentiality.

Conclusion:

This plan addresses key teacher concerns. Gathering specific feedback data is crucial for tailoring and prioritizing actions. Regular monitoring and evaluation are necessary to ensure effectiveness.


प्राचार्य

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